

Matt Phillips, president and CEO of **Integrated Development Group LLC** (IDG), has added two new vice presidents to his executive team.

Nancy Cutter has been appointed vice president of development and construction and Kathryn DeCoursey, vice president of development and finance.



Nancy Cutter brings more than three decades of experience in all facets of real estate development to her new position.

Prior to joining IDG, Cutter was assistant vice president of development for Classic Residence by Hyatt in Chicago. She has held senior-level positions with numerous real estate development companies including Urban Innovations, LCOR Inc., Parkside Senior Services and Mesirow Stein Real Estate.

Cutter holds a master's degree in architecture from the University of Michigan and a bachelor's degree in architectural studies from the University of Illinois at Urbana-Champaign.

Kathryn DeCoursey has more than a decade of experience in real estate finance and development.

Most recently, she served as assistant vice president of new business development at Classic Residence by Hyatt. Prior to that, she evaluated investment opportunities in a wide variety of asset classes throughout North America as an associate in Deutsche Bank's real estate private equity group in New York.



She began her career at the Illinois Housing Development Authority, where she was responsible for underwriting affordable housing developments.

DeCoursey earned a master's degree in business administration from the Kellogg School of Management at Northwestern University and a bachelor's degree in economics and English from the University of Notre Dame.